

# Gathering in Glasgow on Conflict and Faith

Thursday 31st October -  
Saturday 2nd November 2019

Glasgow Royal Concert Hall  
Adelaide Place Baptist Church



## Introducing our Workshops...

**\*\*Subject to Change\*\***

### Responding to Bullying

**Thursday 31st October, 16.00, and Friday 1st November, 11.45**

This interactive workshop will consider the challenge of bullying within the life of our churches and faith communities. Participants will have the opportunity to explore the dynamics that lead to bullying and harassing behaviour, and consider some basic skills that can help when dealing with people who display such behaviour.

**Abdul Rahim: Training Manager at Place for Hope. He is a mediator with over 13 years experience facilitating complex dialogues within and between local authorities, the third sector and communities.**



### Leading Through Change and Transition

**Friday 1st November, 16.00**

How do we lead through change and transition? Drawing on the work of William Bridges, this workshop delves into dynamics of this in church communities, the nuts and bolts of leading in this context. It also offers a chance to explore Place for Hope's new 'Reconciling Communities' programme.

**Ruth Harvey/Place for Hope: a mediation service that accompanies and equips people and faith communities to be peacemakers who navigate conflict well. Ruth has worked for Place for Hope since 2011 as a Practitioner, Head of Training, and as Director since 2016.**



# Borders and Belonging:

## Brexit and the Book of Ruth

Thursday 31st October, 11.45 and 16.00

Corrymeela's Borders & Belonging engages faith communities in conversation about the complexity of Brexit through the lens of the book of Ruth. Using facilitator input, discussion and debate the workshop considers issues like contested histories, how one belongs, the politics of social protections, the enduring significance of kindness as a transformative element, and how liturgy can provide a hermeneutic which remembers lived stories of individuals in the tumult of world-making events.



**Glenn Jordan: Programme Manager for Public Theology at Corrymeela. He has worked in peace and reconciliation in Northern Ireland for more than 20 years.**

## Habits for a Transformed World

Friday 1st November, 11.45 and 16.00

We live a world of division and complexity where many of us long for our faith to make a difference but don't know where to start. This interactive workshop explores three practical, everyday habits for reconciliation that can transform our relationships and world.

**Luke Stewart and Victoria Mason: members of the Reconciling Leaders Network team, part of Archbishop Justin Welby's Reconciliation Ministry. With backgrounds in international development and theology, they work to support the Church to be a reconciling presence in the midst of conflict, for a just and flourishing society.**



## Healing the Wounds of History

Thursday 31st October and Friday 1st November, 11.45

An interactive and reflective workshop exploring what we mean by wounds of history. Using inspiration from Coventry Cathedral and its partners from across the Community of the Cross of Nails, participants consider what they can do in their communities to heal the wounds of history.



**Cerys Smith: accredited mediator and facilitator. Cerys delivers training in reconciliation theory and skills, and has led retreat weekends and delivered workshops to different organisations and church groups in both the UK and Africa.**



## Communicating in Times of Tension and Difference

Thursday 31st October, 11.45 and Friday 1st November, 16.00

This workshop will focus on developing the key skills of listening and speaking when faced with increasing tension brought about through disagreement and conflict. We will explore the essential components of personal communication during times of conflict.

**Liz Griffiths: Director of Training at Bridge Builders Ministries.** Liz is an Anglican Priest, ordained in the Church in Wales, and has served in city centre and urban estate parishes in Wales and England, most recently in Winchester Diocese.

The logo for Bridge Builders, featuring the text "Bridge Builders" in white on a blue background with a white dove icon.

## Deep to Deep Interfaith: Scriptural Reasoning

Friday 1st November, 11.45 and 16.00

An interactive workshop where participants will first learn about the process and impact of Scriptural Reasoning and the importance of 'deep to deep' interfaith work, before breaking out into smaller groups to experience the practice for themselves.

**Georgia May: Programme Director for the Rose Castle Foundation,** an international reconciliation centre in northwest England. Passionate about equipping reconcilers through encounters across deep divides, Georgia works with individuals and communities around the world, from royalty to refugees.

ROSE CASTLE  
FOUNDATION



## Deep Adaptation: Peace-making in a Context of Climate Breakdown

Thursday 31st October, 11.45 and Friday 1st November, 11.45

On our current trajectory, scientists predict we have less than 11 years until ecological and social collapse. This will likely bring more conflict than the world has ever known. As peace-makers, we must prepare and prioritise. This workshop shares the deep adaptation framework and experiences gained over a year of exploring this work. It includes reflective exercises and small group dialogue on fears about the future.

**Dr Justine Huxley: CEO of St Ethelburga's.** An experienced peace-builder and activist, she is passionate about building a world rooted in compassion and interdependence with each other and Earth.





## Lament in the Reconciliation Journey

Thursday 31st October, 16.00

A workshop for reflective discussion, looking at the place of lament in forgiveness and reconciliation. This will include some resources to enable those involved to engage with it hopefully

**Reverend Sarah Hills: Vicar of Holy Island. She has worked in reconciliation as the Bishop of Sheffield's Adviser in Pastoral Care and Reconciliation, and Canon for Reconciliation at Coventry Cathedral.**



## Leading in an Age of Polarization

Friday 1st November, 11.45

Combining input and discussion, we will explore the dynamics and experiences of witnessing or participating in a polarized environment, and how leaders are impacted in such systems. We will also grapple with how leaders might successfully lead in these conditions.

**David Brubaker: Dean of the School of Social Sciences and Professions, and Associate Professor of Organizational Studies at Eastern Mennonite University. He has 34 years of experience in workplace mediation and training, and organizational and congregational consulting.**



## A Peaceful Playground

Thursday 31st October, 11.45 and 16.00

Using a mix of seminar and interactive elements the workshop will explore how Peer Mediation can help create a Peaceful Playground. Participants will have the opportunity to learn about how young people can gain mediation skills and the opportunity this creates for a Peaceful Playground.

**Scottish Mediation: Sarah Welsh (Peer Mediation Coordinator) and Kathryn Hilditch (Policy and Development officer) at Scottish Mediation are experienced trainers working with Young People across Scotland to develop their mediation skills.**



# Christian Hope and the Implications for Reconciliation

Friday 1st November, 16.00

This workshop will build on Brendan's plenary keynote address on the theme of 'Hope'. We will consider the implications of this for peacebuilding and reconciliation.

**Brendan McAllister: Interim Advocate for victims and survivors of historical, institutional child abuse in Northern Ireland. He led Mediation Northern Ireland for 16 years, and was a Neighbourhood Renewal Adviser in North West England, addressing racism, gangs and extremism. He is a 'mediatEUr' Senior Associate and chairs its Board.**



## Peace and Quiet

Thursday 31st October and Friday 1st November, 11.45

Part of the challenge of conflict is controlling our reactivity – being able to press pause – to work out what is really happening and what may be a helpful response. This workshop explores how the Blackley Centre helps people to do that at our 'Peace and Quiet' Day retreats and offers a taster – maybe an opportunity for you to find some 'peace and quiet' to reflect during the Gathering.

**Jo and Andy Williams: Baptist Ministers and Co-Directors of The Blackley Centre in beautiful West Yorkshire. The centre offers a place for mediation and reconciliation work, resourcing inter-faith dialogue and relations.**



## What is going on?

Friday 1st November, 16.00

A practical skills-based workshop to explore how we can understand or map local or church conflict, opening up possible avenues for transformation. Too often lack of understanding of the situation leads to well-meaning but unhelpful interventions. This workshop explores a variety of methods of mapping a conflict, providing an opportunity to work with others to look at your own conflict differently.

**Jo Williams: Baptist Minister and mediator, trainer and peacebuilder living and working in the north of England. Jo is Senior Mediator and Trainer for a community mediation service, Director for Reconciliation at the Blackley Centre, and has been involved in peace work for 20 years.**



# Journey of Hope: Everyday Peacemaking in Action

Friday 1st November, 16.00

What does everyday peacemaking look like in the UK and Ireland? The 20 participants of the Journey of Hope Pilgrimage 2019 share stories of conflict, struggle, identity, and hope from a variety of peacemaking contexts. If you feel isolated or alone in your journey, in need of encouragement & inspiration, this workshop is an opportunity for authentic sharing.

**Journey of Hope: An immersive pilgrimage exploring reconciliation in action. The journey is an initiative of Reconcilers Together, an ecumenical Christian network of organisations in the UK and Ireland with an aim to inspire and equip Christian leaders as reconciling presences in their communities.**



## Climate Change: A Challenge for Scientists and Faith Institutions

Thursday 31st October, 16.00

An interactive workshop exploring how science and faith can work together to tackle climate change. We will consider how faith and science can walk together, potential barriers for people grounded in faith or scientific views to collaborate, and how understanding different perspectives develops partnerships to enact real change for challenges we all face.

**Sam Tedcastle: Senior Mediation Practitioner at Centre for Good Relations. She practices civic mediation in a range of complex situations such as gang violence, planning, environmental issues. Sam has worked for NGO's including WWF and the Wildlife Trust.**



## Community Building Through Graceful Conversation

Thursday 31st October, 16.00

This workshop explores key ideas supporting a style of conversational engagement for use in churches and faith communities. Through a presentation and open plenary, we will share insights and approaches to facilitating conversation groups. It is an opportunity to examine resources designed to encourage a graceful exchange around questions of depth and meaning.

**Mark Davis: international consultant and facilitator, specialising in working with Christian communities and churches, religious orders and faith organisations.**

An established author, he offers training in group facilitation.





# Taking Our Share of Responsibility:

## Transforming Judgements and Enemy Images

Thursday 31st October and Friday 1st November, 16.00

An interactive workshop using participants' examples. We will explore how we contribute to tension and disconnection by the way we think and react. We will map our 'inner landscape' to help track patterns of reactivity and take responsibility for our part in conflict. We will learn how to transform judgements and enemy images to nurture peace in ourselves and be more resourced to nurture peace around us.

**Vérène Nicolas: coach, educator, facilitator. She is a certified trainer in Nonviolent Communication. Over the last 7 years, she has helped teams in Priority Areas parishes of the Church of Scotland to work better together.**



## What does it take to become an artisan of peace?

Thursday 31st October, 11.45

What makes for being an artisan of peace, an effective and mature peacemaker? Alastair McKay will engage in a conversation with David Brubaker and Sandra Cobbin, drawing from his book 'Bridgebuilding: Making peace with conflict in the Church'. We invite those gathered to join in the conversation.

**Alastair McKay: Executive Director of Reconciliation Initiatives and freelance consultant. He co-founded and led Bridge Builders for 20 years and is a priest in the Church of England.**



## True Life Stories

Thursday 31st October, 11.45 and 16.00

Tenx9 offers a storytelling workshop helping people to identify, write and perform a true story from their life. This workshop looks at stories on the theme "Clash!" Participants should come ideally with at least one story in mind, but anyone who is unsure is also welcome; part of the remit is to help people identify their story. We often find participants inspire each other.

**Paul Doran: a journalist of more than 25 years, including 23 years in a variety of BBC departments. With over two decades experience in sourcing and editing stories, he has worked with countless individuals and groups in presenting their story in a compelling way.**





## **Glass Bottles, Glass Ceilings and Glass Curtains: What is Sectarianism in Scotland, what does it have to do with us and what can we do about it?**

**Friday 1st November, 11.45 and 16.00**

Religion shapes expressions of faith & commitment, ways of living together, central to public & private life. When hostility takes religious forms, people are drawn into suspicion and even threat. In Britain and Ireland, sectarianism, anti-Catholicism & nationalism are often inter-related. This workshop looks at the legacy of sectarianism, how it impacts our lives, what it teaches about social divisions & how to face them.

**Duncan Morrow: Director of Community Engagement at Ulster University. He was CEO of the NI Community Relations Council and Chair of Scottish Government Advisory Committees on Tackling Sectarianism, and Hate Crime, Prejudice and Community Cohesion.**



## **Siblings Seeking Shalom**

**Thursday 31st October, 16.00 and Friday 1st November, 11.45**

Poverty rates are 20% higher in countries affected by cycles of violence. By 2030, an estimated 46% of the world's poor will live in areas characterised as fragile or conflict affected. Christian Aid's peacebuilding is inspired by a vision of the Hebrew word, Shalom; of a renewed world that becomes God's home, where all live in peace with God and creation, inhabiting a space of joy. We understand Shalom as closely linked with justice, rightness, compassion and truthfulness. This seminar introduces Christian Aid's new theology resource on Violence to Peacebuilding and examines the impact of that work.



**Christian Aid: Deborah Doherty is Head of Church and Supporter Engagement in Christian Aid Ireland and Wendy Lloyd is Christian Aid's Worship and Theology Communications Advisor, based in Scotland.**





# Waging Peace? A Vision

Friday 1st November, 11.45

"41% British non Christians believe that the Church makes no positive difference in the world. A further 40% are not sure. Nor are 31% of British Christians", Barna survey 2018.

We invite anyone inspired by the vision of Waging Peace to join us in conversation about reconciliation's potential to transform the positive difference we make. We will explore how to train and equip a new generation of peacemakers to establish peace centres in churches across the UK

**Stephen and Fiona Ruttle with Bill Marsh, Sharon Crooks, Sarah Guthrie and Phil Guthrie: A team of peacemakers and mediators with a vision to reimagine the Church as a positive reconciling presence in the UK.**



For more information about the  
Gathering in Glasgow on Conflict and Faith, contact:  
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