

Place for Hope

REPORT OF THE TRUSTEES and FINANCIAL STATEMENTS

FOR THE YEAR ENDED

31 MARCH 2017

Charity No. SC 045224

Report and Financial Statements For the Year Ended 31 March 2017



Contents

	Pages
Report of the Directors (including Reference & Administrative Information)	2 – 7
Report of the Independent Examiner	8
Statement of Financial Activities (including Income & Expenditure Account)	9
Balance Sheet	10
Notes to the Financial Statements	11 - 16

Report of the Trustees



For the Year Ended 31 March 2017

The trustees present their annual report and financial statements of the charity for the year ended 31st March 2017.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the accounts and comply with the Charities and Trustee Investment (Scotland) Act 2005, the Charities Accounts (Scotland) Regulations 2006 (as amended) and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities published on 16th July 2014.

Objectives and Activities

Place for Hope is a charity which aims to resolve conflict in the faith community using voluntary practitioners so far as possible and whose primary objectives are:

- To advance conflict resolution and reconciliation through mediation as a means to help individuals, groups and leaders in faith communities and the wider community live more effectively with difference and diversity;
- To advance citizenship, community development and peace-making through promoting methods of interaction and dialogue which support healthy relationships and reconciliation drawing on the wisdom from Christian and other religious traditions;
- To advance conflict resolution and reconciliation through the promotion of societal harmony, and prevent conflict, by providing trained mediators to work with individuals and within communities, addressing issues of inequality and division; and
- To advance education through the provision of training in mediation and conflict resolution, conflict reconciliation and conflict transformation.

These objectives are achieved by:

- Providing leadership training, workshops and resources for understanding and working with conflict as well as hosting and navigating difficult conversations;
- Responding to requests for help and support, including helping groups and individuals at a time of crisis ; accompanying sensitive or difficult group conversations; providing individual coaching, advice and support ; hosting and enabling community dialogues on difficult, potentially divisive issues;
- Developing and supporting a team of practitioners skilled in understanding conflict and able to provide mediation, training and facilitation; and
- Nurturing a network of people and organisations who are committed to the work of peace building, equipping them in the work of conflict transformation in their communities, homes and lives.

Achievements and Performance

In this second year as an independent charity, Place for Hope has been through a number of key personnel changes, with a new Director being appointed in September 2016 and 10 new volunteer Practitioners being commissioned in October 2016. We have consolidated our administration, financial, communications and client care management into two substantial posts, and have created a new post of temporary Lead Trainer in response to the growing demand for training support with the Methodist Church. With one part-time staff vacancy, Business Development Manager, still to fill, we are confident that we will soon have a full complement of contracted staff, and an enhanced Board of Trustees to support our volunteer Practitioners and to fulfill our mission. Our bi-annual CPD, regular supervision, and nurturing of a community of Practitioners ensures, we believe, a high quality of service provision to those who need us most.



Achievements and Performance (continued)

Between 1 April 2016 - 31 March 2017, our website had an average of 420 visits (sessions) per month, and our newly launched Twitter and Facebook platforms, along with the launch of our bi-annual Peacemaker's Network Newsletter, ensure our services and our key messages reach our target audiences and more.

As we broaden and deepen our relationships with a range of faith-based and church organisations, we remain hugely grateful to the Church of Scotland for the immense support they have consistently offered. The period 2016/17 has seen us broaden our relationship with a range of departments within this denomination, while continuing to provide our core services to personnel and congregations of the Church of Scotland throughout the country.

From 1 April 2016 – 31 March 2017, our Practitioners worked on 64 cases (17 of these cases were carried over from the previous year) and delivered 33 training workshops – a total of 97 activities. Overall, 79 people attended our set training programmes.

Type of services delivered – total 97

- 38 facilitated group conversations
- 14 awareness-raising events and lectures
- 9 coaching for individuals
- 25 tailored training workshops
- 8 set training workshops (Growing through Conflict programme)
- 3 signposted elsewhere

We also offered a number of awareness raising programmes, lectures, and workshops. Testimonials tell us that our work supports leaders and congregations to move through change, tension and conflict in creative, sustainable ways.

We have been working in this period on a comprehensive database system which will help us to evaluate the efficacy of our work, and to analyse some underlying trends and themes that are emerging.

Our work with the Methodist Church in this last year saw the completion of Phase 1 of our training programme, the development of Phases 2 and 3, and the addition of a new piece of Intermediate Training for leaders in churches. For the United Reformed Church in the north of the UK we completed a 5 day training and assessment programme to support the launch of their 'Listening and Reconciliation Service.' In addition, we have supported Inter Faith Scotland, and Inter Faith Glasgow and established deeper relationships with key individuals across these networks.

Our formal partnership, through 'In Wi' the Mix', with the Conforti Institute and Faith in Community Scotland came to a conclusion at the end of March 2017. Our part in this partnership had focussed on training Community Dialogue practitioners, and we are delighted that there is now a modest network of trained and equipped facilitators to host difficult dialogue in local community settings. We are grateful to the Scottish Government for the funding of this joint project. While no further funding is forthcoming, we are confident that the partnership will continue informally and are committed to "working together to nurture dialogue between people living and working on the margins as a tool for personal and social transformation." Other partnerships with the Just Peace Partnership, and the Spirituality of Conflict partnership ensure that we remain alert to wisdom and best practice in our field of expertise around Scotland and the UK.



Financial Review

Details of the income and expenditure for the year are shown in the Statement of Financial Activities on page 9, with further information provided in the notes to the accounts. At the end of this second financial year as an independent Scottish charity, the Trustees are delighted to report net income of £32,969, which occurred partly as a result of staff vacancies for some of this period. The Trustees wish to note their gratitude to the Ministries Council of the Church of Scotland for their generous funding which continues to provide the platform for us to operate independently in accordance with the aspirations set out in 2009 when Place for Hope was first set up as a project within the Church of Scotland.

With that firm financial foundation, we have been able to build stronger relationships with ecumenical, government and peacebuilding partners. In this last year we are particularly grateful to the Methodist Church in Great Britain and the United Reformed Church Northerly Synods for funding to develop new training programmes. We have been pleased to continue to work in partnership with Faith in Community Scotland, and the Conforti Institute on our 'In Wi' the Mix' project, funded by the Scottish Government under their Tackling Sectarianism scheme.

The resulting surplus of funds at the end of the financial period will enable us to continue to build a healthy reserve that will ensure our financial risk is mitigated. The trustees also note, with gratitude, individuals who have made donations during the year, indicating their support and belief in the conflict transformation services that we offer. We hope to be able to expand this base of support in future years.

Risk management

The principal risks faced by Place for Hope lie in the ability to create a sustainable income stream so as to reduce reliance on one major grant provider, to ensure we carefully discern the opportunities available to maintain focus and operate within our available human and financial resources.

Place for Hope has its origins in the Church of Scotland. Part of the arrangement was that Church of Scotland would fund Place for Hope for a period of up to three years. During this time, the charity aims to identify and secure additional funding streams. A strategic plan is evolving which includes a business plan that scopes service-skills that can be applied across all faith-based organisations. The factors that help mitigate these risks include building a strong reputation for achieving resolution in difficult circumstances, active strengthening of links to other faith-based organisations and development and implementation of income diversification strategies.

Ensuring the quality of the service remains critically important. This is reflected in the commitment to training provided to our mediator / facilitators, regular supervision, the establishment of workable practices and policies, the prioritising of workflow to reflect capacity and ensuring effective communication throughout the organisation.

Reserves policy

The trustees have considered the level of reserves required and have taken into account their current and future liabilities. The Board of trustees aims to maintain free reserves in unrestricted funds at a level which equates to approximately three months of unrestricted charitable expenditure. The trustees consider that this level will provide sufficient funds to respond to applications for grants and ensure that support and governance costs are covered.

Good progress has been made towards achieving the target level of reserves within a three-year period. The balance held as unrestricted general funds, after allowing for funds tied up in tangible fixed assets, at 31st March 2017 was £57,361, all of which is regarded as free reserves. This is equivalent to between 3 and 4 months' expenditure at current levels.



Plans for the future

Having successfully recruited a new Director who took up post in September 2016, the priority now for the charity has been to consolidate the staff team, support the new Practitioner team, and ensure excellent communication about and dissemination of our services through enhanced publicity. We will also continue to develop our core infrastructure, including new database and accounting systems which will make our internal processes more robust, efficient, and secure.

Beyond this we have identified the following aims:

- Recruitment of additional trustees to enhance the work of the Board
- Recruitment of a Business Development Manager to support the long-term sustainability of the charity
- Encouraging the integration of mediated/facilitated processes in church and faith communities as a means of demonstrating a more effective way to live with difference
- Broadening and deepening relationships within the major denominations in Scotland
- Demonstrating and encouraging the benefits of earlier intervention in conflicted situations
- Enabling the embedding of conflict training in all ministerial and congregational training
- Broadening the peacemakers network and partnering with other peacemaking bodies
- Growing resources through securing core funding and a range of income sources
- Keeping the structure of the charity under review as we try to model a more effective and healthy way of being an organisation

Structure, Governance and Management

Governing Document

Place for Hope is a Scottish Charitable Incorporated Organisation (SCIO) which came into being in 2014 and was subsequently registered as a charity by the Office of the Scottish Charity Regulator (OSCR) with effect from 10th November 2014. Place for Hope is governed by a Board of trustees.

Appointment of New Trustees (Members of the Board)

Trustees are appointed for a term of three years and must stand down at the AGM on the third anniversary of their appointment, whereupon they may offer themselves for re-election. One third of all trustees must retire at each AGM. The minimum number of trustees is 6 and the maximum of trustees holding office at any one time is 12.

Recruitment of new Trustees

The Board tries to ensure the Trustees have a range of skills to offer, and where there are gaps, aims to appoint new Trustees who hold these skills. They are co-opted until the AGM whereupon they stand for election.

Structure

The Board meets quarterly to continue to guide the future direction of Place for Hope, set policy, consider risk and oversee delivery of the organisation's objectives. The Director is responsible for implementing the Board's policy and for managing the organisation on a day-to-day basis.



Key management personnel remuneration

The trustees consider the Board of trustees and the Director as comprising the key management personnel of the charity in charge of directing and controlling the charity and running and operating the charity on a day to day basis. All trustees give of their time freely and no trustee remuneration was paid in the year. Details of trustee expenses and related party transactions are disclosed in note 5 to the accounts.

Trustees are required to disclose all relevant interests and register them with the Director and in accordance with the charity's policy withdraw from decisions where a conflict of interest arises.

The Director's salary is reviewed annually, ensuring the remuneration is fair. This is done by bench-marking it with similar roles in peer charities of similar sizes.

Reference and Administrative Information

Trustees:	Nancy Adams Rev James Aitken Rev Janet Adamson Rev Carol Ford Pamela Lyall Father William McFadder Rev Stewart Weaver	Chair Vice Chair n	
Director:	Ruth Harvey		
Bankers:	Charities Aid Foundation Bank 25 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4TA		
Independent Examiner:	Paul M Clelland CA Paul Clelland Accountant Suite 1, First Floor West Clydeway House 813 South Street Glasgow G14 0BX	cy	
Registered Office:	272 Bath Street, Glasgow, G2 4JR		
Charity Registration No:	SC 045224		



Trustees' responsibilities in relation to the financial statements

The charity trustees are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in Scotland requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, of the charity for that period. In preparing the financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities and Trustee Investment (Scotland) Act 2005 and the Charity Accounts (Scotland) Regulations 2006 (as amended). They are also responsible for safeguarding the assets of the charity and taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the charity and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by the trustees on 12 September 2017 and signed on their behalf by:

Nancy Adams Trustee and Chair

Report of the Independent Examiner

To the Trustees of Place for Hope



I report on the accounts of Place for Hope for the year ended 31 March 2017 which are set out on pages 9 to 16.

Respective responsibilities of committee and independent examiner

The Trustees of Place for Hope are responsible for the preparation of the accounts in accordance with the terms of the Charities and Trustee Investment (Scotland) Act 2005 and the Charities Accounts (Scotland) Regulations 2006. The Trustees of Place for Hope considers that the audit requirement of Regulation 10(1) (a) to (c) of the Accounts Regulations does not apply. It is my responsibility to examine the accounts as required under section 44 (1) (c) of the Act and to state whether particular matters have come to my attention.

Basis of Independent examiner's statement

My examination is carried out in accordance with Regulation 11 of the Charities Accounts (Scotland) Regulations 2006. An examination includes a review of the accounting records kept by the Charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeks explanations from the Trustees of Place for Hope concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given in the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention:

- 1. which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with Section 44 (1) (a) of the 2005 Act and Regulation 4 of the 2006 Accounts Regulations, and
 - to prepare accounts which accord with the accounting records and comply with Regulation 8 of the 2006 Accounts Regulations

have not been met, or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Paul M Clelland CA

Date:

Member of the Institute of Chartered Accountants of Scotland

Paul Clelland Accountancy Suite 1, First Floor West Clydeway House 813 South Street Glasgow G14 0BX

Statement of Financial Activities

For the year ended 31 March 2017



		Unrestricted Funds	Restricted Funds	Total 2017	Total 16 months to 31/03/2016 Restated
	Note	£	£	£	£
Income from:					
Donations					
Grants & donations	2	168,398	6,051	174,449	195,702
Charitable Activities					
Fee income for provision of services		43,061	-	43,061	17,583
Total income		211,459	6,051	217,510	213,285
Expenditure on:	3				
Staff costs		104,930	7,496	112,426	129,505
Team costs		22,554	-	22,554	9,642
Project delivery costs		33,233	1,505	34,738	18,323
Promotion and publicity		1,044	-	1,044	11,074
Administrative costs		12,816	30	12,846	16,073
Governance Costs		933		933	1,211
Total expenditure		175,510	9,031	184,541	185,828
Net income / (expenditure)		35,949	(2,980)	32,969	27,457
Net transfers				-	
Net movement in funds		35,949	(2,980)	32,969	27,457
Reconciliation of funds: Funds brought forward		24,477	2,980	27,457	-
Funds carried forward		60,426		60,426	27,457

The above statement includes all gains and losses recognised during the year.

All activities are regarded as continuing.

Comparative figures for the previous year by fund type are shown in Note 11 on page 16.

The notes on pages 11 to 16 form part of these financial statements.

Balance Sheet

As at 31 March 2017



		2017	2016
	Note	£	£
Fixed assets			
Tangible assets	6	3,065	-
Current assets			
Debtors	7	6,556	6,406
Cash at bank and in hand		57,241	72,032
		63,797	78,438
Creditors:			
Amounts due within one year:	8	6,436	50,981
Net current assets		57,361	27,457
Net total assets		60,426	27,457
Funds			
Unrestricted funds			
Designated fixed asset fund	9	3,065	-
General fund	9	57,361	24,477
Restricted funds	9	-	2,980
Total Funds		60,426	27,457

The financial statements on pages 9 to 16 were approved by the trustees on 12 September 2017 and are signed on their behalf by:

Date:

Name:

Trustee

The notes on pages 11 to 16 form part of these financial statements.

Notes to the Financial Statements

For the Year Ended 31 March 2017



1. Accounting Policies

Basis of Accounting

The financial statements have been prepared on the historical cost basis and in accordance with the requirements of:

- Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 (Charities SORP (FRS102)); and

- the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102).

The charity constitutes a public benefit entity as defined by FRS102.

The accounts are prepared on the going concern basis. The trustees have considered whether there are any material uncertainties regarding the charity's ability to continue in operation for the foreseeable future, and are content that it is appropriate to report on this basis.

This is the first year in which the financial statements have been prepared under FRS102. The effective date of transition is 10 November 2014, the date of incorporation. The trustees have considered whether applying the accounting policies required by FRS102 necessitated a restatement of comparative items. No restatements were required. The 2016 expenditure figures have been restated as the charity has opted not to report on the activity basis. Expenditure is instead reported by cost type.

Income

All income is recognised once the charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. Income received by way of grants and donations is included in full in the Statement of Financial Activities when receivable. Where entitlement is conditional on the delivery of a specific performance by the charity, grants are recognised when the charity earns the right to consideration by its performance. Grants and donations are allocated between charitable activities depending on the terms of each individual grant. Where a grant or donation is given for a specific purpose, it is included in restricted income and any unexpended portion is carried forward as a restricted fund.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis. Expenditure is reported by cost type as the charity has opted not to report on the activity basis.

Governance costs are those associated with meeting the statutory obligations of running the charity.

Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided on the straight line basis at the following annual rates, in order to write off each asset over its estimated useful life.

Computer equipment: 25%

Notes to the Financial Statements (continued)



1. Accounting Policies (continued)

Other Basic Financial Instruments

The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value.

Taxation

The organisation is a registered charity and is exempt from corporation tax on its charitable activity. No charge to corporation tax arose during the year. The organisation is not registered for VAT and expenditure includes VAT where relevant.

Pension Costs

The charity contributes to individual stakeholder pensions for its employees. Contributions are charged to expenditure as they become payable.

Leases

Rentals under operating leases are charged on a straight-line basis over the lease term.

Funds

Unrestricted funds can be used in accordance with any of the charitable objects at the discretion of the trustees.

Designated funds are set aside by the trustees out of unrestricted funds for specific future purposes or projects.

Restricted funds can only be used for particular purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular purposes.

2. Grants & Donations	Unrestricted Funds £	Restricted Funds £	Total 2017 £	Total 16 months to 31/03/16 Restated £
Grants				
Church of Scotland Core Grant	165,000	-	165,000	165,000
Faith in Community Scotland for In Wi' the Mix	-	6,051	6,051	12,300
ACTS for training	-	-	-	10,000
Other grants	-	-	-	1,617
Donations	3,398	-	3,398	6,785
	168,398	6,051	174,449	195,702

Notes to the Financial Statements (continued)



3. Expenditure

. Expenditure	Unrestricted Funds	Restricted Funds	Total 2017	Total 16 months to 31/03/16 Restated
	£	£	£	£
Staff costs				
Salaries (see Note 5)	95,852	7,496	103,348	125,388
Recruitment	1,512	-	1,512	-
Staff travel, subsistence and accommodation	4,421	-	4,421	3,371
Staff training & supervision	3,145	-	3,145	746
	104,930	7,496	112,426	129,505
Team costs				
Team travel, subsistence and accommodation	6,249	-	6,249	2,027
Team training & supervision	16,305		16,305	7,615
	22,554	-	22,554	9,642
Project delivery costs				
Project travel, subsistence and accommodation	16,911	1,369	18,280	18,043
Consultancy	14,987	136	15,123	280
Peacebuilding & Festivals work	1,335	-	1,335	
	33,233	1,505	34,738	18,323
Promotion and publicity	1,044		1,044	11,074
Administrative costs				
Office running costs	5,092	-	5,092	8,898
Room hire & meeting costs	1,481	30	1,511	651
Insurance	848	_	848	704
Professional fees & consultancy	4,374	-	4,374	5,820
Depreciation	1,021	-	1,021	-
·	12,816	30	12,846	16,073
Governance Costs				- <u> </u>
Independent Examination fee	650	-	650	360
Board meetings	283	-	283	851
	933	_	933	1,211
	175,510	9,031	184,541	185,828
Expenditure above includes:				
			£	£
Independent examiner's remuneration			~~~	260
For performance of independent examination			650	360
For other services provided			420	1,560
			1,070	1,920
Employer's pension contributions			6,871	8,977



4. Staff Costs

	2017	16 months to 31/03/16
	£	£
Wages and salaries	90,085	103,464
Social security costs	5,106	8,262
Employer's pension contributions	6,871	8,977
Other emoluments & benefits	1,286	4,685
	103,348	125,388

The average numbers of staff employed directly during the year, on a headcount basis, was 4 (2016: 4).

The total amount of employee benefits, including employer pension contributions, paid in respect of key management personnel was £36,577 (2016: £44,804). No employee had emoluments of more than £60,000 in the current or previous year.

5. Transactions with Trustees and Related Parties

No remuneration was paid to any trustees in the current or previous year.

Travel and other out of pocket expenses of £27 were paid to one trustee during the year (2016: £750 to 4 trustees).

6. Tangib	le Fixed Assets	Computer equipment	Total
Cost		£	£
At 1 Ap	oril 2016	-	-
Additio	ns	4,086	4,086
At 31 N	1arch 2017	4,086	4,086
Deprec	iation		
At 1 Ap	oril 2016	-	-
Charge	for the year	1,021	1,021
At 31 N	1arch 2017	1,021	1,021
Net Boo	ok Value		
At 31 N	1arch 2017	3,065	3,065
At 31 N	larch 2016		

7. Debtors

2017	2016
£	£
6,556	6,218
-	188
6,556	6,406
	£ 6,556

Notes to the Financial Statements (continued)



8. Creditors

	2017	2016
	£	£
Deferred income	-	44,167
Accruals	6,436	6,814
	6,436	50,981

Deferred income above represents grant income received in advance in respect of future financial periods.

9. Movement in Funds

	Notes	At 1/4/16	Moveme Income	ent in year Expenditure	Transfers	At 31/03/17
		£	£	£	£	£
Restricted Funds:						
ACTS	(a)	963	-	(963)	-	-
Methodist Church	(b)	136	-	(136)	-	-
In Wi' the Mix	(c)	1,881	6,051	(7,932)	-	-
Total restricted funds	-	2,980	6,051	(9,031)		
Unrestricted funds:						
Designated fixed asset fund	(d)	-	-	(1,021)	4,086	3,065
General fund		24,477	211,459	(174,489)	(4,086)	57,361
Total unrestricted funds	_	24,477	211,459	(175,510)		60,426
Total funds	=	27,457	217,510	(184,541)		60,426

Notes:

Purposes of Restricted Funds:

- (a) The *ACTS* fund arose in the prior year in response to an application to Action for Churches Together in Scotland (ACTS) for funding to embark upon a significant training programme for 10 new mediator/ facilitators. The balance of the funds was spent in full during the year.
- (b) Funds were received from the Methodist Church in the prior year to undertake a series of day workshops entitled "Growing through Conflict" to be delivered in the North West of England. The balance of the funds was spent in full during the year.
- (c) The *In Wi' the Mix* fund arose from our partnership working with Faith in Community Scotland and the Conforti Institute in delivering work under the auspices of the Scottish Government's "Tackling Sectarianism" project. This has involved training facilitators to deliver Community Dialogues and facilitating meetings of Church leaders.

Purposes of Designated Funds:

(d) Designated fixed asset fund: This corresponds to the net book value of fixed assets. Annual depreciation is charged to this fund and the cost of any fixed assets purchased out of unrestricted funds is transferred into the fund.



10. Analysis of Net Assets between Funds

	Unrestricted Funds		Restricted	Total
	General	Fixed Asset	Funds	Funds
	£	£	£	£
Tangible fixed assets	-	3,065	-	3,065
Debtors	5,982	-	574	6,556
Cash at bank & in hand	57,815	-	(574)	57,241
Creditors due within one year	(6,436)	-	-	(6,436)
Net assets at 31 March 2017	57,361	3,065		60,426

11. Prior Year Statement of Financial Activities

	Unrestricted Funds Restated £	Restricted Funds Restated £	16 months to 31/03/16 Restated £
Income from:			
Donations			
Grants & donations	169,775	25,927	195,702
Charitable Activities			
Fee income for provision of services	17,583	-	17,583
Total income	187,358	25,927	213,285
Expenditure on:			
Staff costs	110,632	18,873	129,505
Team costs	5,608	4,034	9,642
Project delivery costs	18,323	-	18,323
Promotion and publicity	11,074	-	11,074
Administrative costs	16,033	40	16,073
Governance Costs	1,211	-	1,211
Total expenditure	162,881	22,947	185,828
Net income	24,477	2,980	27,457
Net transfers			
Net movement in funds	24,477	2,980	27,457
Reconciliation of funds: Funds brought forward			
Funds carried forward	24,477	2,980	27,457